

## MODERN DAY SLAVERY & HUMAN TRAFFICKING POLICY

### Overview

MILESTONE has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain. It is expected that all suppliers, contractors, and other business partners will uphold these same high standards.

### Scope

To make our employees aware of the Modern Slavery Act, including the definitions of slavery and human trafficking; To tell staff what to do if they suspect a case of slavery or human trafficking; Making sure we continually review our Whistleblowing Policy, and ensuring due diligence in our processes.

### POLICY STATEMENT

Modern Day Slavery is a crime, and a violation of Human Rights. The term Slavery is used to describe anyone under servitude, where labour is forced or compulsory, where labour is undertaken due to a bond or by a child and includes individuals who are trafficked.

Human Trafficking is the arrangement or facilitation of travel by someone, for a person or persons other than themselves, in full knowledge that those travelling will be exploited.

We endeavour to identify and assess potential risk areas in our business and supply chains, reduce the risk of slavery and human trafficking occurring in our business and supply chains, monitor potential risk areas in our business and supply chains, and provide adequate protection for whistle blowers.

We have a zero tolerance to slavery and human trafficking and require all those in our supply chain and contractors to comply with our values and adopt the same zero tolerance approach. This is communicated to them at the outset of our business relationship and is regularly reinforced thereafter. We may cease to work with individuals and organisations working on our behalf if they do not comply with our approach.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the present financial year.

Underhill Project Controls Limited Trading as MILESTONE



Mick Underhill

Director

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Sally Calverley

Director

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